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Human Resource Modernization and
Compensation Task Force

The New Human Resource And Compensation System
Implications For Change

In support of the Agency effort to establish a new human resource and compensation system, the Office of Training and Education will sponsor two presentations in the Headquarters Auditorium on the implications of change and the work of the Human Resource Modernization and Compensation Task Force (HRMCTF). The DCI or DDCI will introduce each session and [redacted] Chairman of the HRMCTF, will discuss the accomplishments of the Task Force to date. He will be followed by a leading expert in the field of organizational change.

Each session is designed to acquaint senior managers with the status of the Human Resource undertaking, to solicit their views, and to provide them with an understanding of what can be done to facilitate its acceptance. Sessions are scheduled in the Headquarters Auditorium on the following dates and times:

Wednesday, 29 April 1987, 0900 - 1030

Speakers: DCI or DDCI
[redacted] Chairman, HRMCTF
[redacted]

Wednesday, 10 June 1987, 0900 - 1030

Speakers: DCI or DDCI
[redacted] Chairman, HRMCTF
[redacted]

Attendance is limited to SIS and GS-15 officers. Tickets will be distributed through each Directorate and will be available through your Senior Training Officer. In addition, the sessions will be video taped for later broadcast on OIR's cable TV grid or for loan to participants and their components, though the OTE Learning Center, GF-39 HQTRS.

Additional help is available for all Agency managers who want more in-depth knowledge and practical techniques for directing and managing change within their respective units. Three, two-day seminars will be offered by OTE in this area—"Managing Large System Change" (8-9 April; 13-14 May; 30 June - 1 July) for SIS officers and selected GS-15s and, for managers GS-11 through 15, the "Managing Change for Managers" seminar (23 April and 23 June). OTE also serves as a clearinghouse for contractors expert in this area. For further information contact the Executive Development Staff/OTE [redacted]

6 April 1987

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